

Bulletin of Information for Recruitment of Teaching Posts



CHAUDHARY DEVI LAL UNIVERSITY, SIRSA
(Established by the State Legislature Act 9 of 2003)
(B Grade, NAAC Accredited)
Website: www.cdlu.ac.in

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EMPLOYMENT NOTICE

Chaudhary Devi Lal University invites online applications from eligible candidates for the recruitment of Professors, Associate Professors and Assistant Professors in various subjects. Subject-wise and category-wise number of vacant teaching posts, alongwith Advt. Nos., detailed instructions, eligibility qualifications, pay scales and modalities/selection criteria and the link for submission of online applications will be available on the university website www.cdlu.ac.in w.e.f. 25.09.2022.

REGISTRAR

Important Dates		
SN	Item(s)	Timeline
1	Date of publication of Advertisement of Professors, Associate Professors and Assistant Professors in the News Papers	15/16.09.2022
2	Opening date for submission of online applications	25.09.2022
3	Closing date for submission of online applications	18.10.2022 upto 11:59 PM
4	Last Date for the Receipt of Print out of online application alongwith requisite documents/testimonials (By Registered Post/Speed Post/ By Hand)	To reach the University by 26.10.2022 upto 5:00 PM

NOTE:

The onus/responsibility of checking dates and details from the University website lies with candidates and e-mail/SMS is an additional service provided by the University and cannot be considered as a right. No correspondence other than this mode will be made or accepted in this regard by Chaudhary Devi Lal University, Sirsa.

Please ensure that the candidature depends on filling up online application forms and depositing the visible print outs of online application form in physical form on or before the due date.

SUBJECT WISE DISTRIBUTION OF POSTS**Teaching Post(s)****PROFESSOR**

Department	Post Code	Pay Scale	Number of Vacancies	Advt. No.
Chemistry	02	Academic Level-14 with entry pay of Rs. 1,44,200/-	01-PwBD (Deaf and Hard Hearing)	ET-02/2022
Commerce	03	Academic Level-14 with entry pay of Rs. 1,44,200/-	01-UR	ET-03/2022
Economics	04	Academic Level-14 with entry pay of Rs. 1,44,200/-	01-UR	ET-04/2022
Education	05	Academic Level-14 with entry pay of Rs. 1,44,200/-	01-SC	ET-05/2022
Food Science & Technology	06	Academic Level-14 with entry pay of Rs. 1,44,200/-	01-UR	ET-06/2022
Geography	07	Academic Level-14 with entry pay of Rs. 1,44,200/-	01-UR	ET-07/2022
Hindi	08	Academic Level-14 with entry pay of Rs. 1,44,200/-	01-UR	ET-08/2022
Law	09	Academic Level-14 with entry pay of Rs. 1,44,200/-	01-SC	ET-09/2022
Physics	10	Academic Level-14 with entry pay of Rs. 1,44,200/-	01-UR	ET-10/2022
USGS (Computer Science & Engineering)	11	Academic Level-14 with entry pay of Rs. 1,44,200/-	01-UR	ET-11/2022
Business Administration	12	Academic Level-14 with entry pay of Rs. 1,44,200/-	01-UR	ET-12/2022

ASSOCIATE PROFESSOR

Department	Post Code	Pay Scale	Number of Vacancies	Advt. No.
Botany	13	Academic Level-13-A with entry pay of Rs. 1,31,400/-	*01-PwBD (Deaf and Hard Hearing)	ET-13/2022
Business Administration	14	Academic Level-13-A with entry pay of Rs. 1,31,400/-	02 (01-UR and 01-BC-B)	ET-14/2022
Chemistry	15	Academic Level-13-A with entry pay of Rs. 1,31,400/-	02 (*01-UR and 01-SC)	ET-15/2022
Commerce	16	Academic Level-13-A with entry pay of Rs. 1,31,400/-	01-SC	ET-16/2022
Computer Science & Engineering	17	Academic Level-13-A with entry pay of Rs. 1,31,400/-	01-UR	ET-17/2022
Energy & Environmental Sciences	18	Academic Level-13-A with entry pay of Rs. 1,31,400/-	01-UR	ET-18/2022
Food Science & Technology	19	Academic Level-13-A with entry pay of Rs. 1,31,400/-	02 (01-EWS and *01-UR)	ET-19/2022
History & Archaeology	20	Academic Level-13-A with entry pay of Rs. 1,31,400/-	01-SC	ET-20/2022
Journalism & Mass Communication	21	Academic Level-13-A with entry pay of Rs. 1,31,400/-	01-UR	ET-21/2022

Law	22	Academic Level-13-A with entry pay of Rs. 1,31,400/-	02 (01-BC-A and 01-UR)	ET-22/2022
Mathematics	23	Academic Level-13-A with entry pay of Rs. 1,31,400/-	01-EWS	ET-23/2022
Physics	24	Academic Level-13-A with entry pay of Rs. 1,31,400/-	02 (01-UR and 01-BC-A)	ET-24/2022
Punjabi	25	Academic Level-13-A with entry pay of Rs. 1,31,400/-	01-SC	ET-25/2022
Sanskrit	26	Academic Level-13-A with entry pay of Rs. 1,31,400/-	01-SC	ET-26/2022
USGS (Commerce)	27	Academic Level-13-A with entry pay of Rs. 1,31,400/-	01-UR	ET-27/2022
Zoology	28	Academic Level-13-A with entry pay of Rs. 1,31,400/-	*01-UR	ET-28/2022

ASSISTANT PROFESSOR -

Department	Post Code	Pay Scale	Number of Vacancies	Advt. No.
Biotechnology	29	Academic Level-10 with entry pay of Rs. 57,700/-	02 (01-PwBD (Deaf and Hard Hearing) and 01-BC-A)	ET-29/2022
Botany	30	Academic Level-10 with entry pay of Rs. 57,700/-	01-BC-B	ET-30/2022
Computer Science & Engineering	31	Academic Level-10 with entry pay of Rs. 57,700/-	02 (01-SC and 01-UR)	ET-31/2022
Economics	32	Academic Level-10 with entry pay of Rs. 57,700/-	01-SC	ET-32/2022
Food Science & Technology	33	Academic Level-10 with entry pay of Rs. 57,700/-	01-SC	ET-33/2022
Education	34	Academic Level-10 with entry pay of Rs. 57,700/-	01-UR	ET-34/2022
English & Foreign Language	35	Academic Level-10 with entry pay of Rs. 57,700/-	02-UR	ET-35/2022
Geography	36	Academic Level-10 with entry pay of Rs. 57,700/-	01-UR	ET-36/2022
Law	37	Academic Level-10 with entry pay of Rs. 57,700/-	01-UR	ET-37/2022
Mathematics	38	Academic Level-10 with entry pay of Rs. 57,700/-	01-BC-A	ET-38/2022
Music	39	Academic Level-10 with entry pay of Rs. 57,700/-	01-SC	ET-39/2022
Physical Education	40	Academic Level-10 with entry pay of Rs. 57,700/-	01-UR	ET-40/2022
Public Administration	41	Academic Level-10 with entry pay of Rs. 57,700/-	01-SC	ET-41/2022
USGS (Commerce)	42-A	Academic Level-10 with entry pay of Rs. 57,700/-	01-UR	ET-42-A/2022
USGS (Mathematics)	42-B	Academic Level-10 with entry pay of Rs. 57,700/-	01-EWS	ET-42-B/2022
USGS (Physics)	42-C	Academic Level-10 with entry pay of Rs. 57,700/-	01-Gen.(ESM)	ET-42-C/2022
Zoology	43	Academic Level-10 with entry pay of Rs. 57,700/-	01-UR	ET-43/2022

Notes:

1. Number of posts advertised may increase or decrease, including complete withdrawal without assigning and conveying any reason.
2. The reservation has been given as per State Govt. Reservation Policy. However, the reservation of posts is subject to change as per the Govt. of Haryana Reservation Policy/norms come into force. Change, if any, will be notified through the University Website.
3. Vide Advertisement No. ET-01/2022, the post of Professor in Law Deptt. was advertised earlier and now has been re-advertised due to non-receipt of any application form in response to earlier advertisement.
4. Vide Advertisement No. ET-01/2022, the posts of Associate Professor i.e. Botany (01-PwD), Chemistry (01-UR), Food Science & Technology (01-UR) and Zoology (01-UR) mentioned above at * were advertised earlier and now have been re-advertised due to the number of eligible candidates as per the qualifications mentioned in the advertisement are lesser than the minimum requirement of three eligible candidates in response to earlier advertisement.

REGISTRAR

Details of Application Fee

S.N	Category	Fee Details in INR
1	General Category, ESM	Rs. 1000/-
2	Female of General Category of Haryana State Only	Rs. 500/-
3	Candidates of SC/BCA/BCB/EWS Category of Haryana State Only	Rs. 250/-
4	Candidates of Differently Abled Category of Haryana State Only	NIL

Notes:

1. Fee once deposited is neither transferable nor refundable/adjustable.
2. Applicant applying for multiple posts will be required to pay a separate fee against each post code if these posts have separate post codes.
3. The fee will be accepted through e-payment gateway mentioned on Recruitment Portal of Chaudhary Devi Lal University, Sirsa available on the University website i.e. www.cdlu.ac.in

Abbreviations/Acronyms	
API	Academic Performance Indicator
BC - A	Backward Class – Block “A”
BC - B	Backward Class – Block “B”
CGPA	Cumulative Grade Point Average
ESM	Ex-Service Man
EWS	Economically Weaker Section
ICT	Information and Communication Technology
NET	National Eligibility Test
PBAS	Performance Based Appraisal System
PwBD	Person with Benchmark Disability
SC	Scheduled Caste
SET	State Eligibility Test
SLET	State Level Eligibility Test

Important Instructions for Teaching Posts Advertisement No. ET-02/2022 to ET-43/2022.

- 1) Applicant is advised to visit only the official website of Chaudhary Devi Lal University i.e. www.cdlu.ac.in and be very careful about fake websites and job racketeers.
- 2) Applicant is advised to satisfy themselves before applying that he/she possesses at least the minimum essential qualifications laid down for each post, in this advertisement.
- 3) Applicant applying for multiple posts will have to select the appropriate option(s) available on the university website to specify the choice of post. Each post has a unique post code.
- 4) A copy of printout of Application Form submitted through online must be submitted on or before **26.10.2022** to the Registrar, Chaudhary Devi Lal University, Sirsa along with self-attested visible/readable photocopies of certificates/testimonials/reprints of research publications, title page(s) with ISBN/ISSN and content page(s) of each Book/Journal/Proceeding in which the publication(s) under reference is/are published must be numbered in sequence and be filled against their entries in the application form. The applicant is also required to send single copy of duly filled in Academic Performance Indicator (API) Proforma, wherever applicable.
- 5) Each applicant must provide one page synopsis of his/her candidature along with the visible/readable print out of online application form.
- 6) SET/SLET score shall be considered, if conducting by the Government of Haryana.
- 7) While filling the academic details, if marks are given in form of the CGPA then a conversion formula to convert CGPA into percentage should be essentially provided by the candidate from the competent authority awarding CGPA i.e. a documentary proof should be provided. If marks are given in form of the CGPA along with conversion formula as well as absolute marks then to compute the percentage, CGPA will be used. If marks are given in form of the CGPA and the conversion formula is not provided by the applicant then CGPA shall be multiplied by default value 9 on a scale of 10 to obtain the percentage of marks.
- 8) To compute the merit points, no rounding shall be carried out. The number should be accurate to three decimal places.
- 9) Application Fee will be paid by the applicant through e-payment gateway mentioned on Recruitment Portal of Chaudhary Devi Lal University, Sirsa. Applicant should note that in case, the status of payment shown by the e-payment gateway is not "success" for their transaction, i.e. status of payment shown by the e-payment gateway is "pending", "failure", "rejected" or any other technical issue, then it is the responsibility of the applicant to ensure that payment made to Chaudhary Devi Lal University, Sirsa is successful on or before due date. In case, the transaction is reversed by the e-payment gateway to the applicant or cancelled or payment is not received by Chaudhary Devi Lal University, Sirsa on or before due date, the candidature of the applicant shall be summarily rejected.

- 10) The API scores (based on data filled in by the applicant) shall be communicated to the applicant on their respective e-mail IDs. In case of any discrepancy, the applicant is advised to get it addressed by writing e-mail at recruitment2022@cdu.ac.in with the subject: Advt. No. xx/yyyy (respective advertisement number).
- 11) An applicant whether belongs to general or reserved category viz. SC/BCA/BCB/ESM/PwBD/EWS should submit only one online application form against each post code. Submission of more than one application form against one post code will automatically lead to rejection of candidature and may also attract appropriate action as per law.
- 12) The applicant who have registered for Ph. D. Programme prior to July 11, 2009 and have been awarded degree, are required to produce a certificate for the fulfillment of the conditions to be issued by the Vice-Chancellor/Pro-Vice-Chancellor/Dean, Academic Affairs/Dean, (Research & Development) of the concerned Universities as per **Annexure-VII**.
- 13) The applicant who have registered for Ph. D. Programme on or after July 11, 2009 are required to produce a certificate for the fulfillment of the provisions of the UGC (minimum standards and procedure for award of Ph. D. degree) Regulations, 2009 to be issued by the Vice-Chancellor/Pro-Vice-Chancellor/Dean, Academic Affairs/Dean, (Research & Development) of the concerned Universities as per **Annexure-VIII**.
- 14) The applicant who obtained his/her degree(s), which is/are essential for eligibility, from Singhania University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu vide notification. D.O No. F 5-4/2014 (CPP-I/PU) dated 05.08.2014 and D.O No. F 10-6/2011 (PS) Misc. dated 06.07.2015 have been declared ineligible for appointment in the University. However, his/her candidature will be considered for the appointment in the University if they upload the certificate as per Annexure titled "Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms", in addition to Annexure titled "For the candidates who registered for Ph. D. Programme prior to July 11, 2009" or Annexure titled "For the applicant who have registered for Ph. D. Program on or after July 11, 2009", whichever is applicable, from concerned universities. Such applicant having degrees issued by the above Universities through Distance Education Modewill have to upload the certificate duly verified from the Distance Education Council/Distance Education Bureau, New Delhi (**Annexure-IX**).
- 15) In case of applicant, who is otherwise eligible, the benefit of such degree(s) towards marks/weightage/score would also be subject to the uploading of certificate(s) as per Annexures mentioned in point no. 14 above.
- 16) University reserves the right of deciding the discipline(s) as concerned/allied/relevant while scrutinizing the applications.

- 17) Applicant from reserved category shall be considered against General category strictly as per Govt. letter No. EC/2018/20179-389 dated 26.04.2018 & 12/1-2017 Ad (3) dated 04.06.2018.
- 18) The benefit of reservation will be given only to those SC/BCA/BCB/ESM/PwBD/EWS applicants who are domiciled in Haryana State. They are required to upload SC/BCA/BCB/ESM/PwBD/EWS certificates duly issued by the Competent Authority of Haryana. ESM/DESM/DFE shall be required to upload the valid eligibility certificate duly issued by the respective Zila Sainik Board. EWS (Economically Weaker Section) applicant shall be required to upload the certificate as per instructions of the Haryana Government.
- 19) The Ex-Serviceman who had not availed the benefit of ESM in re-employment in any Government service, Public Sector undertaking, including Para Military Forces, their dependents sons and daughters will be considered for appointment(s) against the posts reserved for Ex-Servicemen to the extent of non-availability of suitable Ex-Servicemen, provided they fulfill all the required conditions viz. qualifications, age, experience etc. this entitlement would be available to one dependent child only. Applicant applying for the post under ESM/DESM/DFE category should submit a certificate duly issued by the Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government service, Public Sector Undertakings including Para-Military Forces, in view of State Government instructions. The benefit of reservation to Ex-Servicemen and their children will be given in accordance with the instructions of the State Govt. Haryana conveyed vide letter No. 12/15/2019-4GS-II dated 14.07.2021.
- 20) Backward Class Block (A & B) applicant claiming the benefit of reservation has to upload a certificate issued by the competent authority of Haryana but not issued before six months on or before the last date of online submission of the application form by mentioning therein that he/she is not covered under the criteria of creamy layer as per State Govt. instructions issued by vide letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)- 2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021 as per **Annexure-X** titled "Backward Class Certificate (Block 'A' or 'B')".
- 21) Applicant must give a valid contact number (Mobile) and also advised not to change his/her contact number (Mobile)/e-mail ID mentioned at the time of Registration so that all the SMS during the recruitment process will be sent on that mobile number. Further, applicant is advised not to give contact number (Mobile)/e-mail ID of unknown person/stranger to avoid any future complications. Chaudhary Devi Lal University, Sirsa shall not be responsible in any manner for non-delivery of SMS/e-mail. It shall be the responsibility of the applicant to update himself/herself by visiting the website of Chaudhary Devi Lal University, Sirsa i.e. www.cdlu.ac.in and by checking his/her e-mail/SMS regularly for important notification(s).

- 22) In case of integrated programme, the percentage of marks shall be considered for both the degrees covering under-graduation and post-graduation, as per the percentage of marks of the integrated programme.
- 23) In case of lateral entry programmes, percentage of marks given in the degree of awarding university shall be considered final.
- 24) Since the practical work including use of gases, acids/chemicals, tools, machinery etc. is involved in Faculty of Life Sciences and Physical Sciences, the blind and low vision persons will not be considered against the posts advertised among these faculties.
- 25) Applicant, who has obtained degree(s) or certificate(s) required for fulfilling the eligibility conditions from any institution declared fake by the University Grants Commission, New Delhi or not recognized by Government of Haryana/Government Regulatory bodies, shall not be eligible for recruitment to post(s) advertised. No representation in this regard shall be entertained.
- 26) The eligibility of every applicant will be determined on the basis of qualifications acquired and communicated to the office by him/her on or before the last date of online submission of application form. No certificate(s)/document(s) will be entertained after the last date mentioned above.
- 27) All the educational qualifications should be from a University/Institution/Board recognized by Govt. of India/State Govt./approved by Government Regulatory bodies and the final result should have been declared on or before the last date of online submission of the application form. The applicant, who is able to prove through documentary evidence that the result of the qualifying examination was declared on or before the last date of online submission of application form and he/she has been declared passed, will also be considered to have the required educational qualification. The date of passing of eligibility examination will be the date mentioned on the mark sheet or provisional certificate issued by the University. In case, the result of a particular examination is posted on the website of the University, a certificate issued by the appropriate authority of the University indicating the date on which the result was posted on the website will be taken as the date of passing of eligibility examination.
- 28) The degree(s) obtained through Open and Distance Learning (ODL) mode of Education needs to be recognized as per the Extract from the Gazette of India, Part-I-Sec.1, dated 25.07.2015 of Ministry of Human Resource Development (Department of Higher Education) New Delhi, 10-06-2015. Accordingly, unless such degree(s) had been recognized for the period when the applicant acquired the relevant qualification, these will not be accepted for the purpose of Educational Qualification/Eligibility.
- 29) No change in the category of any applicant is allowed after online submission of application form. No correspondence will be entertained in this regard.

- 30) The status of short-listing will be made available on the university website i.e. www.cdlu.ac.in before interview. In case of any objection/dispute with regard to the screening of the applications, the decision of the University shall be final.
- 31) No TA/DA shall be paid by the University for Physical Presence in the University for consideration in the selection process.
- 32) The applicant already in job shall have to apply through proper channel and has to submit 'No Objection Certificate' (NOC) signed by his/her employer as per Annexure titled "No Objection Certificate" at the time of interview. Those not applying through proper channel will not be considered for any benefit of past employment/service, if selected (**Annexure-XI**).
- 33) Applicant must attach all the documentary proofs/credentials for claiming API Scores with the hard copy of online application form and submit it on or before the last date i.e. 26.10.2022 of print out of online application form. The applicant may not be called for the interview due to lack of the minimum API score as per the University norms. Applicant is required to bring original copies of all documentary proofs/credentials for verification of claimed API Scores at the time of interview.
- 34) The proof of peer reviewed/indexed/e-journal/referred/online journal status, impact factor, authorship claim, etc. should be provided with a valid document(s), failing which point(s) will not be allotted as per the claim. University will not be responsible for any mistake in score due to non-availability of valid proof.
- 35) The entire responsibility of the content/authenticity of the information being uploaded in the application form and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process. Similarly, taking print out of the online application and depositing it in the university within time, lies with the applicant.
- 36) Applicant should not furnish any particulars that are false, tempered/fabricated and should not suppress any material information while filling up the online application form.
- 37) Mere submission of online application/permission does not mean that the applicant is eligible for appointment to the post applied for. The eligibility shall be verified at the time of verification of original documents as per the qualifications and terms & conditions of the advertisement. The University shall not be responsible for any error/omission/commission/suppression of relevant information by the applicant knowingly/unknowingly/overtly/covertly while submitting the application form and uploading the documents required therein. Applicant must ensure that he/she fulfill all the eligibility conditions on the last date fixed for submission of online application form. If at any stage, it is found that the information furnished by the applicant are false or incorrect, then the candidature of the applicant will be cancelled followed by legal action.

- 38) In case, applicant gets screened/ shortlisted/ selected/ appointed based on the credentials furnished by the applicant which are, on scrutiny, found incorrect/inadmissible/forged/ fabricated/falsified, applicant's candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant. The University shall verify the antecedents or documents submitted by an applicant at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the applicant are fake or the applicant has a clandestine antecedents/background and has suppressed the said information, then his/her services shall be terminated.
- 39) In case of any inadvertent mistake in the process of recruitment which may be detected at any stage even after the issuance of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the applicant. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.
- 40) The possession of prescribed essential qualification does not entitle an applicant to be called for an interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/suitability of the applicant, or the criteria for selection, etc. will be final and binding on the applicant. No query or correspondence will be entertained in this regard. The University reserves the right to conduct a Domain Knowledge Test to bring down the number of applicants for interview.
- 41) For interview of the post of Assistant Professor, top 10 candidates will be shortlisted against one post and additional 5 for every additional post based on the total merit points of Academic record and/or Domain Knowledge. In case, Domain Knowledge test is conducted, the test will be of 100 marks to test the domain knowledge in the areas specified in the criteria already notified/advertised. The test will be of Multiple Choice Questions (MCQ) with negative marking of 0.25 marks for each wrong answer. The awards will be rationalized for 25 marks upto two decimal points. It will be mandatory to score minimum 40% marks in the test for consideration of candidature for interview. Total score for assessment to issue call letters for interview will be according to the criteria as per **Annexure-V**.
- 42) Canvassing in any form on behalf of any applicant will disqualify the candidature.
- 43) The University reserves the right not to fill any post (s) advertised, if the circumstances so warrant, without assigning any reason thereof.
- 44) The curriculum for Domain Knowledge will be available at the University website i.e. www.cdlu.ac.in. The University may decide to conduct a Domain Knowledge Test for short-listing the applicants. Schedule and modalities of Test, if conducted, will be made available on University website.

- 45) Any changes/corrigendum/amendments/updation/cancellation notice related to the recruitment process shall be published on the website of Chaudhary Devi Lal University, Sirsa (www.cdлу.ac.in) only and not in the newspapers. Therefore, applicant is advised to check the University Website regularly.
- 46) Information uploaded on the University Website shall not be provided to the applicant under RTI Act, 2005. The uploaded information on the University Website shall remain for a specific period only. Therefore, the applicant is advised to download the information and keep them for future reference. During the recruitment process, neither any application under RTI Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act, 2005 shall be provided only after the completion of the entire recruitment process of this notification.
- 47) All original documents in support of the claims should be produced for verification at the time of interview, if called for.
- 48) Applicant applying for the post of Professor and Associate Professor shall necessarily upload best 10 (Ten) and 07 (Seven) full length Research Papers, respectively.
- 49) Those PwBD applicants who are blind/low vision or affected by cerebral palsy with locomotor impairment and whose writing speed is affected can use the scribe provided by the university during the Computer Based Test (CBT)/ written test. In all such cases, where a scribe is used, the following rules will apply: (i) Ensure that you are eligible to use a scribe as per the Government of India rules governing the recruitment of Physically Challenged persons, (ii) The academic qualification of the scribe should be one grade lower than the stipulated eligibility criteria, (iii) Such applicant who is eligible to use scribe and uses a scribe shall be eligible for extra time of 20 minutes for every hour to the examination, (iv) Visually Handicapped applicant under Blind/Low Vision who use Scribe may skip the questions based on Graph and Table in Quantitative Aptitude Test. The applicant will be awarded marks for these questions based on the overall average obtained in other questions of this test and (v) The applicant desirous of scribe shall inform the university in advance for the same.
- 50) The applicant found eligible for the post of Professor and Associate Professor by the Screening Committee and short listed by the University will be called for interview through email recruitment2022@cdлу.ac.in Those declared ineligible will not be informed about the status of their candidature. In case of a large number of eligible applicants, the top ten (10) candidates against one post in each category and Five (05) additional candidates for additional post will be short listed for interview on the basis of quality of publications and \or academic merit. Total score for assessment to issue call letters for interview will be according to the criteria as per **Annexure-III**.
- 51) Teaching Experience as Guest Faculty, Teaching Associate, Assistant Professor (Contract), etc. will be considered for the post of Assistant Professor only for awarding score(s) of Teaching Experience/Skills from the date on which the applicant becomes eligible for the post of Assistant Professor.
- 52) All disputes pertaining to the recruitment of these posts shall fall within the jurisdiction of Sirsa Court only.

ELIGIBILITY QUALIFICATIONS

Minimum eligibility qualifications for the post of Professor meant for post code (02 to 12):

- (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications in Refereed Journals.
- (ii) The Ph.D. Degree shall be a mandatory qualification for the appointment of Professor.
- (iii) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API).

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant disciplines, to be substantiated by credentials.

The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave will be counted as Teaching Experience for the post of Associate Professor and Professor.

ELIGIBILITY QUALIFICATIONS

Minimum eligibility qualifications for the post of Associate Professor meant for post code (13 to 28):

- (i) Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines.
- (ii) The Ph.D. Degree shall be mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.
- (iii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iv) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and / or research papers in refereed journals only / policy papers.
- (v) Contribution to educational innovation, design of new curricula and courses, and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (vi) A minimum score as stipulated in the Academic Performance Indicator (API).

The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave will be counted as Teaching Experience for the post of Associate Professor and Professor

Modalities for Selection of Associate Professor and Professor				
Minimum API Score	Associate Professor (Stage 4)		Professor (Stage 5)	
	Minimum qualification and Consolidated API Score requirement of 300 points from Category III of APIs		Minimum qualification and Consolidated API Score requirement of 400 points from Category III of APIs	
Selection Committee Criteria/ Weightages (Total 100)				
1.	Academic Background (20%)		Academic Background (20%)	
2.	Research Performance based on API score and quality of publications (40%)		Research Performance based on API score and quality of publications (40%)	
3.	Assessment of Domain Knowledge and Teaching skills (20%)		Assessment of Domain Knowledge and Teaching skills (20%)	
	Domain Knowledge (15 %)	Teaching skills (5 %)	Domain Knowledge (15 %)	Teaching skills (5 %)
4.	Interview Performance (20%)		Interview Performance (20%)	
Total	100%		100%	
Criteria for Assessment of Academic Record/ Background	Associate Professor (Stage 4)		Professor (Stage 5)	
	Formula for marks	Max marks (20)	Formula for marks	Max marks (20)
12 th or equivalent	(% of marks > 65) X 0.143	5*	(% of marks > 65) X 0.143	5*
Graduation	(% of marks > 60) X 0.15	6*	(% of marks > 60) X 0.15	6*
Post-graduation (in the subject of eligibility)	(% of marks > 55) X 0.2	9*	(% of marks > 55) X 0.2	9*
M. Phil	-	Nil	-	Nil
Ph. D with NET/SET/SLET	-	Nil	-	Nil

Criteria for assessment of Research Performance by Selection Committee	API Score over and above minimum API score of 300 and quality of research publications- quality of journal (Scopus/SCI/Referred/online/digital/e-journal), impact factor (Clarivate), Citations etc. Applicant shall be required to submit maximum 7 best publications along with proof of Indexing/ citation etc.	API Score over and above minimum API score of 400 and quality of research publications- quality of journal (Scopus/SCI/Referred/online/digital/e-journal), impact factor (Clarivate), Citations etc. Applicant shall be required to submit maximum of 10 best publications along with proof of Indexing/ citation etc.
Criteria for assessment of domain knowledge	Assessment by Selection committee through interaction and / or presentation	Assessment by Selection committee through interaction and /or presentation
Criteria for assessment of Teaching Skills	5-10 minutes presentation before Selection Committee. Assessment on the basis of communication, expression, confidence and response to queries	5-10 minutes presentation before Selection Committee. Assessment on the basis of communication, expression, confidence and response to queries
Criteria for assessment during Interview	Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and overall personality in an aggregate manner.	Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and overall personality in an aggregate manner.
Criteria for shortlisting of Candidates for consideration before selection committee	In case of a large number of eligible applicants, shortlisting can be done on the basis of quality of publications and \or academic merit.	In case of a large number of eligible applicants, shortlisting can be done on the basis of quality of publications and \or academic merit.
Criteria for selection committee meeting and decision	<ol style="list-style-type: none"> 1. Selection Committee meetings will be held only if three eligible candidates apply for the post. 2. The decision of the Selection committee shall be final and binding regarding suitability of a candidate for the post. Merely having merit points will not bestow any right of appointment to a candidate. 	

(*) subject to minimum zero

ELIGIBILITY QUALIFICATIONS

Minimum eligibility qualifications for the post of Assistant Professor meant for post code (29 to 33, 35 to 39 and 41 to 43):

- A. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- B. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- C. Notwithstanding anything contained in sub-clause (A) and (B) the candidates who are or have been awarded Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- D. NET/SLET/SET shall also not be required for such Masters Programmes in discipline for which NET/SLET/SET is not conducted.
- E. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- F. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- G. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.
- H. The candidates registered for Ph.D Programme prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in University/Colleges subject to the fulfillment of the

following conditions:

- i. Ph.D degree of the candidate awarded in regular mode only;
- ii. Evaluation of the Ph.D thesis by at least two external examiners;
- iii. Open Ph.D viva voce of the candidate had been conducted;
- iv. Candidate has published two research papers from his/her Ph.D work out of which at least one must be in a refereed journal;
- v. Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.

“(i) to (v) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean, (Academic Affairs)/Dean, (Research & Development).”

ELIGIBILITY QUALIFICATIONS

Minimum eligibility qualification for the post of Assistant Professor meant for post code (34):

- A. Post Graduate degree with minimum 55% marks in any discipline.
- B. Post Graduate degree in Education (M.Ed./ M.A Education) with minimum 55%marks.
- C. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) in Education conducted by the UGC or similar test accredited by the UGC like SLET/SET in Education.
- D. Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- E. Notwithstanding anything contained in sub-clause (A) and (B) the candidates who are or have been awarded Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- F. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- G. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- H. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.
- I. The candidates registered for Ph.D. Programme prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges subject to the fulfillment of the following conditions:
 - i. Ph.D. degree of the candidate awarded in regular mode only;
 - ii. Evaluation of the Ph.D. thesis by at least two external examiners;
 - iii. Open Ph.D. viva voce of the candidate had been conducted;

- iv. Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- v. Candidate has made at least two presentations in conference/seminars based on his/her Ph.D. work.

“(i) to (v) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean, (Academic Affairs)/Dean, (Research & Development).”

ELIGIBILITY QUALIFICATIONS

Minimum eligibility qualifications for the post of Assistant Professor meant for post code (40):

- A. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in M.P.Ed. (2 year course) or an equivalent degree from an India/Foreign University only.
- B. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) in Physical Education conducted by the UGC or similar test accredited by the UGC like SLET/SET in Physical Education.
- C. Notwithstanding anything contained in sub-clause (A) and (B) the candidates who are or have been awarded Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions.
- D. A relaxation of 5% may be provided at the graduate and Master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- E. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- F. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.
- G. The candidates registered for Ph.D Programme prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in University/Colleges subject to the fulfillment of the following conditions:
 - i. Ph. D degree of the candidate awarded in regular mode only;
 - ii. Evaluation of the Ph. D thesis by at least two external examiners;
 - iii. Open Ph. D viva voce of the candidate had been conducted;
 - iv. Candidate has published two research papers from his/her Ph. D work out of which at least one must be in a refereed journal;
 - v. Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D. work.

“(i) to (v) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/Dean, (Academic Affairs)/Dean, (Research & Development).”

Modalities for Selection of Assistant Professor			
Minimum API Score	Minimum qualification and Consolidated		
Selection Committee Criteria/ Weightages (Total 100)			
1.	Academic Record and Research Performance (50%)		
	Academic Record (40%)	Research Performance (10%)	
2.	Domain Knowledge(25 %)	Teaching Experience/Skills (5 %)	
3.	Interview Performance (20%)		
Total	100%		
Criteria for Assessment of Academic Record/ Background	Formula for marks		Max marks (40)
12 th or equivalent	(% of marks > 65) X 0.2		7*
Graduation	(% of marks > 60) X 0.2		8*
Post-graduation (in the subject of eligibility)	(% of marks > 55) X 0.222		10*
M. Phil		5	15
Ph. D with NET/SET/SLET	No marks only for Ph. D or only for NET/SET/SLET	15	
Criteria for assessment of Research Performance by Selection Committee	Quality of research publications-quality of journal (Scopus/SCI/Referred/online/digital/e-journal), impact factor (Clarivate), Citations etc. Applicant shall be required to submit maximum 5 best publications along with proof of Indexing/citation etc.		
Criteria for assessment of domain knowledge	Domain knowledge test (if no. of applicants are > 10) and /or Assessment by Selection committee through interaction.		
Criteria for assessment of Teaching Experience/Skills	Teaching Experience/Skills (1 mark per year)		
Criteria for assessment during Interview	Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and overall personality in an aggregate manner.		
Criteria for shortlisting of Candidates for consideration before selection committee	Top 10 candidates will be shortlisted against one post and additional 5 for every additional post based on the total merit points of Academic record and/or Domain Knowledge. In case, Domain Knowledge test is conducted, it will be mandatory to score minimum 40% marks in it for consideration of candidature.		
Criteria for selection committee meeting and decision	1. Selection Committee meeting(s) will be held only if three eligible candidates apply for the post. 2. The decision of the Selection committee shall be final and binding regarding suitability of a candidate for the post. Merely having merit points will not bestow any right of appointment to a candidate.		

(*) subject to minimum zero

Guidelines for the Assessment of Research contributions for the publications

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

Sr. No.	APIs	Engineering/ Agriculture/ Veterinary Science/ Sciences/Medical Sciences	Faculties of Languages/Arts/Hu manities/Social Sciences/Library/ Education/Indic Studies/Law/ Commerce & Mgt.	Max. points for University and College teacher position		
				API Score allotted	Self Appraisal Score+	Verified API Score #
III (i)	Research Papers* published in:	Refereed (Printed/E- journal) with impact factor 5 and above	Refereed (Printed/E- journal) with impact factor 5 and above	45/publication		
(ii)		Refereed (Printed/E- journal) with impact factor 2 and below 5	Refereed (Printed/E- journal) with impact factor 2 and below 5	35/publication		
(iii)		Refereed (Printed/E- journal) with impact factor 1 and below 2	Refereed (Printed/E- journal) with impact factor 1 and below 2	30/publication		
(iv)		Refereed (Printed/E- journal) with impact factor less than 1	Refereed (Printed/E- journal) with impact factor less than 1	20/publication		
(v)		Refereed/Indexed (Printed/E-journal)	Refereed/Indexed (Printed/E-journal)	20/publication		
(vi)		Refereed (Printed/E- journal) with ISSN	Refereed (Printed/ E- journal) with ISSN (Fine Arts: participation in international exhibition/ Workshop with one's own work-15 points each)	15/publication		
(vii)		Non-Refereed (Printed/E-journal) with ISSN	Non-Refereed (Printed/E- journal) with ISSN (Fine Arts: participation in international exhibition /Workshop with one's own work-10 points each; state level-5 points each)	10/publication		
(viii)		Conference proceedings as full papers, etc. (Abstracts not to be included) with ISBN/ISSN	Conference proceedings as full papers, etc. (Abstracts not to be included) having ISBN/ISSN	10/publication		

III B	Research Publications* (books, chapters in books, other than refereed journal articles)	Reference/Subject/E-Books published by International Publishers with an established peer review system with ISBN/ASIN	Reference/Subject/E-Books published by International Publishers with an established peer review system with ISBN/ASIN	50/sole author (book) and 10 each chapter in an edited book		
(i)		Reference/Subject/E-Books published by National level publishers/State and Central Govt. Publications with ISBN/ASIN	Reference/Subject/E-Books published by National level publishers/State and Central Govt. Publications with ISBN/ASIN (Fine Arts: Solo exhibition of one's work-25 points each)	25/sole author (book) and 5/ chapter in an edited book		
(ii)		Reference/Subject/E-Books published by Other local publishers with ISBN/ASIN	Reference/Subject Books published by other local publishers with ISBN/ASIN	15/sole author(book) and 3/ chapter in an edited book		
(iii)		Reference/Subject/E-Books published by other local publishers without ISBN/ASIN	Reference/Subject/E-Books published by other local publishers without ISBN/ASIN	10/sole author (book) and 2/chapter in an edited book		
(iv)		Chapters contributed to edited knowledge based volumes published by International Publishers with ISBN	Chapters contributed to edited knowledge based volumes published by International Publishers with ISBN	10/Chapter		
(v)		Chapters in knowledge based volumes by Indian/ National level publishers with ISBN/ISSN and with numbers of national and international directories	Chapters in knowledge based volumes by Indian/ National level publishers with ISBN/ISSN and with numbers of national and international directories	5/Chapter		
(vi)		Monographs published without ISBN/ISSN numbers/edited conference proceedings/refreshers/course proceedings/business games/case studies etc.	Monographs published without ISBN/ISSN numbers/edited conference proceedings/refreshers/course proceedings/business games/case studies etc.	10/Chapter		
(vii)						
III C		RESEARCH PROJECTS				
(i)	Sponsored Projects carried out/ ongoing	(a) Major Project (Amount mobilized with grant above Rs. 30.00 lakhs)	(a) Major Project (Amount mobilized with grant above Rs. 5.00 lakhs)	20/Project per year of operation		
		(b) Major Projects (Amount mobilized with grants above Rs. 5.00 lakhs up to Rs. 30.00 lakhs)	(b) Major Projects (Amount mobilized with grants above Rs. 3.00 lakhs up to Rs. 5.00 lakhs)	15/Project per year of operation		
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 upto Rs. 5.00 lakhs) Note: Co-PI will be given same benefit as PI in case of research projects)	(c) Minor Projects (Amount mobilized with grants above Rs. 25,000 upto Rs. 3.00 lakhs) Note: Co-PI will be given same benefit as PI in case of research projects)	10/Project per year of operation		

(ii)	Consultancy Projects carried out/ongoing	Amount mobilized Rs. 10.00 lakhs and above	Amount mobilized Rs. 2.00 lakhs	10/every Rs. 10 lakhs and Rs. 2 Lakhs, respectively		
		Amount mobilized Rs. 20.00 Thousand to Rs. 10.00 lakhs	Amount mobilized Rs. 10.00 Thousand to Rs. 2.00 lakhs	5 for less than Rs. 10 lakhs and Rs. 2 lakhs, respectively		
(iii)	Completed projects quality evaluation	Completed project report (Accepted by Funding Agency)	Completed project report (Accepted by Funding Agency)	20/ major project and 10/ minor project		
(iv)	Projects outcome/ outputs	Patent/Technology transfer/ Product/Process /Major Policy document of Govt. Bodies at Central and State level	Patent/Technology transfer/ Product/Process /Major Policy document of Govt. Bodies at Central and State level	30/ national level output; 50/international level output		
III D		Research Guidance				
(i)	M.Phil./LLM/ M.Tech/Master's Degree (with Dissertation or Project Work)	Degree awarded only	Degree awarded only	3/each candidate		
(ii)	Ph.D.	Degree awarded	Degree awarded	10/each candidate		
		Thesis submitted	Thesis submitted	7/each candidate		
		Candidates registered for Ph. D. (only for first four years of registration except year of submission of thesis or award of degree, subject to satisfactory annual progress report of the candidate) Note: Co-supervisor will be given same benefit as supervisor in case of research supervision.	Candidates registered for Ph. D. (only for first four years of registration except year of submission of thesis or award of degree, subject to satisfactory annual progress report of the candidate) Note: Co-supervisor will be given same benefit as supervisor in case of research supervision.	3/each candidate		

III E Training Courses and Conferences /Seminar/Symposium/Workshop Papers						
(i)	Participation in Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills Development Programmes, Faculty Development Programmes (Maximum 30 points)	a) Not less than two weeks duration	a) Not less than two weeks duration	20/each		
		b) One week duration	b) One week duration	10/each		
(ii)	Papers in Conferences/ Seminars/ Symposia/ Workshops, etc.**	Participation and presentation of research papers (oral/poster) in a) International b) National c) Regional/State level d) Local-University/ College level	Participation and presentation of research papers (oral/poster) in a) International b) National c) Regional/State level d) Local-University/ College level	a) 10/ each b) 7.5/each c) 5/each d) 3/each		
(iii)	Invited for conferences/ seminars/ workshops/ symposia to deliver lectures/ Chair sessions	a) International b) National c) Regional/State level d) Local-University/ College level	a) International b) National c) Regional/State level d) Local-University/ College level	a) 10/ each b) 7.5/each c) 5/each d) 3/each		
(iv)	Academic Contribution through organizing conferences/ seminars/ workshops/ symposia/orientation/refresher courses, etc.	As Convener/Secretary of Organizing/Advisory Committee: a) International b) National c) Regional/State level d) Local-University/ College level	As Convener/Secretary of Organizing/Advisory Committee: a) International b) National c) Regional/State level d) Local-University/ College level	a) 10/ each b) 7.5/each c) 5/each d) 3/each		

(v)	Academic Contribution through participation in quality enhancement efforts	Convener/Member of University Court/EC/ AC /IQAC/Human Ethics Committee/ High Powered Purchase Committee/NAAC Committee/Health Advisory Committee/ Inspection/selection committees, <i>etc.</i> RDC/ Faculty/ PGBOS/ UGBOS/ DRC/ DRAC Governing Body of Colleges/Institutes, <i>etc.</i>	Convener/Member of University Court/EC/ AC /IQAC/Human Ethics Committee/ High Powered Purchase Committee/ NAAC Committee/Health Advisory Committee/ Inspection/selection committees, <i>etc.</i> RDC/ Faculty/ PGBOS/ UGBOS/ DRC/DRAC Governing Body of Colleges/Institutes, <i>etc.</i>	7/ each (convener) 4/ each (member)		
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+ To be filled by the applicant.

for office use only.

* The API for joint publications will have to be calculated in the following manner:

Of the total score for the relevant category of publication by the concerned teacher, the First/Principal/Corresponding author/supervisor/mentor will be given 60 percent of the total points and 40 percent will be given to each other author. For example, if the total score for a publication is 10 (say), then the First/Principal/Corresponding author/supervisor/mentor will be given 6 points and 4 points will be given to each other author.

** API Score for III E (ii) will be claimed solely by the author who participated and presented the paper (oral/poster). However, if a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III) (A) and not under presentation III (E) (ii).

General Guidelines for filling of API Score

1. Applicant shall not claim the benefit of the same work at multiple places.
2. The publications shall be in good quality journals and any reference of predatory, cloned, mirror or other dubious journals shall be strictly avoided.
3. Valid impact factor shall be used for claims of API Score.
4. In case of plagiarism in submitted publications, applicant shall be solely responsible.
5. Applicant shall be personally liable for any wrong, incomplete or manipulated information on API Score.
6. Every claim shall be backed by documentary proof.

Annexure - VII

(For the candidates who registered for Ph.D. Programme prior to July 11, 2009)

CERTIFICATE

Certified that Dr._____ son/daughter of Sh._____
Regn. No._____has been awarded Ph.D. Degree vide Notification No._____
Dated_____.

He/She has fulfilled the following conditions prescribed by the U.G.C. under point 3 of U.G.C. notification dated 11.07.2016, published in the Gazette of India, New Delhi on 11.07.2016: -

- 1) Ph.D. degree of the candidate awarded in regular mode only;
- 2) Evaluation of the Ph.D. thesis by at least two external examiners;
- 3) Open Ph.D. viva-voce of the candidates had been conducted;
- 4) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
- 5) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

Authorized Signatory of
the Concerned University

(For the candidates who registered for Ph.D. Programme on or after July 11, 2009)

CERTIFICATE

This is to certify that _____ S/D/o _____ with Regn. No. _____ has been awarded the Degree of Ph.D. on _____ in the subject of _____ on fulfillment of the Provision of the UGC (Minimum Standards and Procedure for awards of Ph.D. Degree) Regulations, 2009.

Authorized Signatory of the
Concerned University

Annexure - IX

The candidate who have obtained their degrees from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure titled "For the candidates who registered for Ph.D. Programme prior to July 11, 2009" or Annexure titled "For the candidates who registered for Ph.D. Programme on or after July 11, 2009" whichever is applicable.

Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms

CERTIFICATE

This is to certify that Sh./Ms._____S/D/O of Sh._____has completed his/her _____degree through the main campus of the_____ (Name of the University)_____at regular mode with the approval of the Statutory Bodies/Councils, wherever it is required.

Further, in case of M.Phil/Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student.

Authorized Signatory of the
Concerned University

BACKWARD CLASS CERTIFICATE (BLOCK 'A' or 'B')

This is to certify that Shri/Smt./Kumari_____son/daughter of Shri_____ resident of Village/Town_____Tehsil_____Distt._____of the State/Union Territory _____belongs to the_____Caste, which has been notified as Backward Class by the Haryana Government and is placed in Block _____(mention Block 'A' or 'B').

This is to certify that he/she does not belong to the person/section (Creamy layer) as per State Govt. letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021.

This certificate is being issued to him/her on the basis of verification of Sarpanch/Patwari/Kanungo

Signature with seal of issuing AuthorityFull

Name.....

Designation

Address with Telephone No. With code.....

Sr. No.:.....

Place :.....

Dated :.....

Issuing Authority: Tehsildar or Naib Tehsildar
Head of Department in case of Govt. employees

NO OBJECTION CERTIFICATE

To

The Registrar,
Chaudhary Devi Lal University,
Sirsa

This letter is in reference to Mr/Ms/Mrs. <Candidate Name> who has been an employee at <Organization Name> in the capacity of <Designation> w.e.f. < date of joining>. Undersigned has no objection if he/she applies for the post of <Name of the post> as per <Advertisement Number> at Chaudhary Devi Lal University, Sirsa and he/she will be relieved from the job in case of selection. Contact for any inquiries.

Sincerely,

[Signature]

[Name of Head of Department]

[Organization Address]

[Contact Number]

Criteria for Good Academic Record

(1) For determining a good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in Master's Degree in the relevant subject and possessing Ph.D. Degree	The criteria of good academic record will not apply at all.
Candidates having 55% or above marks in Master's Degree in the relevant subject and possessing M.Phil degree	Should have 50% marks in one of the lower exams i.e. B.A. Final/Prep/10+2/Matric
OR	
Candidates obtaining first class First in the University in the relevant subject in Master's Degree	-----do-----

(2) B.Ed, B.Lib & Inf. Science, L.L.B and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed, M.Lib & Inf. Science, L.L.M and MJMC are the required essential qualifications respectively.